

1: How important do you regard responsible and ethical conduct to be for the company/municipality/organization?

Not important at all 1○ 2○ 3○ 4○ 5○ 6○ 7○ 8○ 9○ *Very important* 10○

2: Does your immediate superior in your opinion rectify irresponsible and/or unethical behavior if discovered?

Never 1○ 2○ 3○ 4○ 5○ 6○ 7○ 8○ 9○ *Always* 10○

3: Does the top management in your opinion rectify irresponsible and/or unethical behavior if discovered?

Never 1○ 2○ 3○ 4○ 5○ 6○ 7○ 8○ 9○ *Always* 10○

4: If irresponsible or unethical behavior is discovered how likely are you to intervene or report it to the management?

Not likely at all 1○ 2○ 3○ 4○ 5○ 6○ 7○ 8○ 9○ *Very likely* 10○

5: Are individuals treated with respect at your workplace?

Never 1○ 2○ 3○ 4○ 5○ 6○ 7○ 8○ 9○ *Always* 10○

6: How transparent and honest is the information and communication in your organization?

Not transparent and honest at all 1○ 2○ 3○ 4○ 5○ 6○ 7○ 8○ 9○ *Always transparent and honest* 10○

7: Have you during the past 12 months been in a situation where your personal values have been in conflict with your work?

Yes

No

8: How much can you influence factors concerning your job?

Not at all 1○ 2○ 3○ 4○ 5○ 6○ 7○ 8○ 9○ *Very much* 10○

9: Have you at your workplace during the last 12 months observed:

Discrimination

Inequality

Disrespectful treatment

Leadership that is against the organization's values

Poor work-life balance

Occupational safety rules are not followed

Bullying

Bribes or corruption

Theft or misuse of employer's property

Sexual or gender-based harassment

Violation of environmental requirements

I have not observed anything irresponsible or unethical

Other, what

10: If you had according to question 9, observed something irresponsible or unethical, did you intervene or report it further?

Yes

No

Did not observe anything irresponsible or unethical

11: How responsibly and ethically does your employer (company/municipality/organization) perform as a whole?

Not responsibly and ethical at all 1○ 2○ 3○ 4○ 5○ 6○ 7○ 8○ 9○ *Always responsibly and ethically* 10○